

HACU National Internship Program



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Work in Washington, D.C., or other locations nationwide

The Hispanic Association of Colleges and Universities (HACU) offers paid federal internship opportunities for college students through the HACU National Internship Program (HNIP), providing both virtual and onsite placements nationwide. In addition to meaningful work experience, interns receive support that includes orientation, professional development workshops, and one-on-one mentorship.

Since 1992, HNIP has served as a pipeline for early career talent to explore public service and launch their professional journeys.

ELIGIBILITY

- Enrolled in an accredited institution's degree-seeking program in U.S. or Puerto Rico.
- Spring graduates are eligible for summer sessions. Recent graduates are eligible for a limited number of internships.
- Have completed freshman year.
- Minimum 3.0 GPA on a 4.0 scale (preferred).
- Authorized or eligible to work by law in the U.S.

TRAVEL AND HOUSING

- Round-trip airfare for internship is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing.

FEDERAL INTERNS

Undergraduate \$18.50/hour
Graduate \$20.25/hour

- Applications accepted year-round for spring, summer and fall session.

APPLICATION DEADLINES

Summer 2026: June 1 - August 7, 2026

Application Deadline: March 6, 2026

Fall 2026: August 31 - December 11, 2026

Application Deadline: July 14, 2026

Spring 2027: January 4 - April 16, 2027

Application Deadline: November 20, 2026



Paid Internships for all Majors - Federal Sector Internships

For more information or to apply online, visit www.hacu.net/hnip



#InternWithHACU

Gain Real World Experience



I have been interning with the U.S. Securities and Exchange Commission for four cohorts in partnership with HACU. During this past year, I have had the pleasure of interning in two offices and under three different mentors. Thanks to HACU I have been a part of meetings, datathons, and projects I would have never had the chance to experience without being at such a great agency. Interning with such an established agency at the start of my career has made me realize that by working hard I am in control of my future and the sky's the limit!

Victoria Macali

U.S. Securities and Exchange Commission
California State University, Long Beach



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For more information or to apply online visit www.hacu.net/hnip

HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE